

AL-ASAR DEVELOPMENT ORGANIZATION ORGANIZATIONAL PROFILE



Al-Asar Development Organization

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FOREWORD

Populace of Pakistan, particularly of rural areas, find themselves deprived of their fundamental rights and quite pushed against the wall. They are unheard in political circles of the elite and therefore unseen in policies. They are clutched between incompetence of the state in delivering and the unwillingness of governments to work on pro-people agenda. And as a result of this, poverty, intolerance, gender-based violence, political alienation, unaccountable governance, state negotiation, human insecurity and loss of livelihood are few of the nightmares that have become a reality for majority of the people in this country.

While working with people since 1995, now Al-Asar Development Organization and its members realized that the modus operandi of civil society needs more profoundness and new assertions in view of the scale of deprivations. The most deserving “continent” with in Pakistan could be no else than the rural areas where about 68 % population of Pakistan is fending itself with less than half a dollar daily income, illiteracy, disease, complete ignorance and total disregard of their being. So, in order to make this larger population the harbinger of change, Al-Asar Development Organization and its partners decided to proceed with a direct and visible presence in the rural areas. The organization believes that broader regional agenda of civil society of peace, gender justice, economic development and democratic values gets fulfilled if road of activism and partnerships is taken through the countryside.

This exposure to the countryside is neither short-lived nor a single-handed. It is of course long one and well thought of. There are communities’ partners, peasants groups, NGOs and CBOs, donors and the staff whose support is just priceless in making it a reality. And it’s not small load to handle anyway. We stand greatly indebted therefore to those who contributed their time, financial, material and technical resources, and moral and technical support in reaching out to the peasants, workers, women and religious minorities. Basically there is an endless list of those supporters for shifting the paradigm from urban to rural character of activism. However our sincere thanks to TDEA, UNDP, USAID, Punjab Skill development Found, Auraf Foundation and other donors for their optimum support. We are also thankful to staff and volunteers for valuable contribution in accomplishment of our objectives. We strongly expect to have similar support from our friends in the future also.

This report introduces you to some of the very visible achievements of Al-Asar Development Organization in last 05 years that we put together to affect change in the favor of the marginalized rural communities of Pakistan. We welcome any comments and suggestions from our readers and supporters, for the improvement of our work and its presentation.

Syed Sajjad Hussain Naqvi

Chief Executive Officer

Development Context

1.1 Alleged Rationale

Reports on macroeconomics show that poverty in Pakistan has increased over the last decade. Governmental and non- Governmental agencies, both within Pakistan and outside, acknowledge that poverty is a multiplex issue, encompassing as it does economics, health, education, social status, employment and access to opportunities. The task of alleviating poverty is equally complex. People experience poverty both in relative and absolute terms: they also move into and out of poverty at various times and under various conditions. Gender also affects the experience of poverty, with women facing numerous structural impediments to improving their situation.

In Pakistan, 24.3% of the population lives below the national poverty line in 2015. In Pakistan, the proportion of employed population below \$1.90 purchasing power parity a day in 2015 is 3.9%. Wealth distribution in Pakistan is slightly varied, with the top 10% of the population earning 27.6% and the bottom 10% earning only 4.1% of the income. Pakistan generally has a low gini co-efficient and therefore a decent distribution of income (relatively lower inequality).[8] According to the United Nations Human Development Report, Pakistan's human development indicators, especially those for women, fall significantly below those of countries with comparable levels of per-capita income. Pakistan also has a higher infant mortality rate (88 per 1000) than the South Asian average (83 per 1000).[9]

As of 2017, the Asian Development Bank reports that there are approximately 210 million people living in Pakistan. In 2011, 12.4% of Pakistanis live below in Pakistan's definition of poverty. Statistics vary due to the definition of poverty. According to the World Bank, poverty in Pakistan fell from 64.3% in 2002 to 29.5% in 2014.

ADB report provides a comprehensive commentary on the causes of the increase in poverty in the 2nd decade of 21 century, and hypothesizes that poor governance is the key underlying cause of poverty in Pakistan. Corruption and political instability, which are both manifestations of governance problems, have resulted in waning business confidence, deteriorating economic growth, declining public expenditure on basic entitlements, low efficiency in delivery of public services, and a serious undermining of state institutions and rule of law, which in turn translates into lower investment levels and growth. The effects of poor governance have compounded the economic causes of rising poverty such as decline in GDP growth rate, increasing indebtedness, inflation, falling public investment and poor state of physical infrastructure. At the same time, social factors such as the highly unequal distribution of land, low level of human development, and persistent ethnic and sectarian conflicts are also obstacles to the achievement of long term sustained development. Environmental degradation is also closely interlinked with increasing poverty and has impacts on the health of the poor as on the unsustainability of their livelihoods.

How Did It Begin?

A group of young sportsmen including (Syed. Sajjad Hussain Naqvi, Dr. Hafeez Ahmed) thought to do something for the poor people of D.G.Khan in 1995. They came up with the idea of selling lottery ticket of Rs. 10/- to generate funds. The amount saved was used to open a free dispensary in the locality and Dr. Hafeez Ahmed use to give time in the dispensary. The organization was registered under the Voluntary Social Welfare Agencies (Registration & Control, Ordinance, 1961) in 1996. Al-Asar Development Organization continued the free dispensary with the help of local fundraising and in 1998 it acquired the first project from Strengthening Participatory Organization (SPO). The organization kept on growing and the free dispensary gradually became a Hospital (Al-Asar Medical Complex).

Al-Asar Development Organization endeavors to bring about policy and institutional changes by mobilizing and empowering deprived and marginalized communities with a view to create an environment in which communities at the local level are able themselves to convert their lives through the equitable and sustainable use of resources. Al-Asar Development Organization is playing leading role; in people's rights, poverty, Health & Education facilities, water & sanitation, child rights, women rights in Punjab especially in southern Punjab. It works according to the needs, norms and culture of the social atmosphere. Al-Asar Development Organization is working with the collaboration of many Local NGOs and also leading a major network (South Punjab NGOs Forum) of south Punjab. South Punjab NGOs Forum is a collective representative forum of the civil society organizations in South Punjab. Al-Asar Development Organization Being general Secretary of SPNF is launching a campaign Violence against women in 13 districts through this Forum and also facilitating a district level network Ghazi Civil Society Network in DG khan.

VISION:

"A society which have socially justice, democracy, and tolerance, gender balance and economical and political potency"

MISSION:

"To improve the socio-economic standard of people in Pakistan by mobilizing and strengthening marginalized communities and community based organizations through participatory approaches and service delivery."

OBJECTIVES:

- Improved education and health status in target areas of A.D.O.
- Improved Human Rights situation in the area and promote good governance and democracy.
- Improved socio-economic status of communities through poverty reduction and skill development.
- Performed a leading resource organization in south Punjab.

APPROACH

AL-ASAR DEVELOPMENT ORGANIZATION defines sustainable Development as the improvement of peace, welfare and social justice for present and future generations. AL-ASAR DEVELOPMENT ORGANIZATION produces knowledge which may enhance the capacity of government to make up to date policy as well as decisions to hold civil society on issues of public interest and service delivery.



Registration and Structure

AL-ASAR DEVELOPMENT ORGANIZATION is registered under Voluntary Social Welfare Agencies (Registration and Control Ordinance 1961(XLVI of 1961). It was registered in 1996.

The organization Operates under a General Body and executive Council. The general Body elects Executive Council every year. The Executive Council in turn has 15 member on board. Executive Council is entitled with the task to appoint Director besides having the responsibility of giving programmatic directions to the organization.

WHO PAYS FOR AL ASAR?

AL-ASAR DEVELOPMENT ORGANIZATION began to breathe with local individual donors and was based on charity in limited areas especially in the field of medical aid. But with the contribution of Strengthening Participatory organization (SPO) this committee turned in to a development organization and attracted more donors funding from wider range of contributors. Like SPO, UNDP, Action Aid, Save the Children UK, T.V.O.

,Aurat Foundation, CIDA, GREEN STAR, A.N.F, SPARK, CACL, P.W.T, PIF, UNDP, PAIMAN (USAID/JSI), SAVE THE CHILDREN (UK). But AL-ASAR DEVELOPMENT ORGANIZATION does not fully depend upon these contributors but also generated its own resources too. AL-ASAR DEVELOPMENT ORGANIZATION is immensely looking to increase its financial strength and reduce its dependence on donor funds. Al Asar's financial strength is already considerable in its annual budget, FY 2012-13 which is approximately PKR. 60 Million Plus.

NETWORKING

Al-Asar Development Organization shares its stance with the following national and local networks in the struggle for change:

- Pakistan NGOs Forum - PNF.
- South Punjab NGOs Forum- SPNF
- Punjab NGO coordination Council- PNCC
- Society for the Protection of the Rights of the Child - SPARK
- Ghazi Civil Society Network - GCSN
- District Resource center -DRC
- Anti-Narcotics Force 300 NGO's Network - ANF
- National Humanitarian Network (NHN)
- Pakistan CSO Coalition for Health and Immunization (PCCHI)
- Pakistan Gender Based Violence and Reproductive Health- PGRN
- ROZAN Network
- National Level Network of National Disability Network (RCPD)
- Provincial level Network Vice of New Generating (VNG)
- Provincial level Network with Indus Foundation for Human Development (IFHD)

4.1 Health

Al-Asar Development Organization has running following three medical and physiotherapy centers;

- **Al-Asar Medical and Surgical center, block S, DGkhan**

Al-Asar Development Organization is running medical surgical center in DGKhan. Detail is given below

- OPD- 9am to 1pm & 4pm to 7pm (patient purchi fees 50/-PKR rupees, no further payment claimed from patient regarding medicines).
- Ultra sound fees- 100/-PKR
- Drip (on Dr. prescription)- 100/-PKR
- Delivery charges with relevant medicines - 2000/-PKR.

AL-ASAR DEVELOPMENT ORGANIZATION has ambulance facility; serious patient's transferred to Teaching Hospital (Old DHQ) which is 4 km away from AL-ASAR DEVELOPMENT ORGANIZATION complex



- **Al-Asar Medical Center, Model Village Rakh Dhool Ambrend, Jhakar Imam Shah, Tehsil Kot Chutta**

Al-Asar Medical center is running in model village jhakar imam shah, Tehsil Kot Chutta, District DGKhan. Al-Asar signed MOU with district Govt DGKhan on year 2010 to run the health center Rakh Dhol ambreen on organization on resources. This center is running successfully.

- a. OPD- 9am to 1pm & (patient purchi fees 50/-PKR rupees, no further payment claimed from patient regarding medicines)
- b. Drip (on Dr. prescription)- 100/-PKR
- c. Delivery charges with relevant medicines - 2000/-PKR.



- **Al-Asar Physical Disable Centre, Block Q, DGKhan**

- Services detail: (speech therapy, cold therapy, ice therapy, special exercises, tens, heating pads)
- OPD patients with normal treatment: 50/-PKR
- Regular patients on 1000/month
- Pick and drop with in city to regular patients
- Family Planning center with support of Population welfare department



- **Al-Asar Family Planning Center, Block Q, DGKhan**

Al-Asar Development Organization running a family planning center with the support of district population welfare department and district Govt. DGKhan. Different type of services provided through family planning center. Since 2010 Al-Asar is providing services to 200 to 250 persons on monthly basis

QARSHI FOUNDATION PAKISTAN

Project title: - Distribution of Qarshi Herbal Medicine though Mobile Medical Camps
In District D G Khan

Heavy hilltorrent floods cause devastation on a massive scale in district DGKhan in the year 2015. AL-ASAR DEVELOPMENT ORGANIZATION Dev. Organization supported the flood affected community to provide healthcare services with the support of Qarshi Foundation Pakistan). Development Organization conducted baseline of the area to know situation of the affected community after flash flood. Al-Asar Development Organization organized 07 free medical camps in different locations of affected areas. In 07 free Medical Camps Al-Asar Development Organization has facilitated more than 1000 effected families.

Out comes

- Attend 1000 families
- Awarded community about health issue
- Developed good reput of organization in community
- Increase good will of organization
- Developed good liaison with community and Qareshi Foundation
- 6 Mobile Medical camp were arranged in flood affected villages of district Dera Ghazi Khan
- To improve health of the flood effected community

Distribution Package:

Sr No	Medicine Names	Quantity
1	Aab-e-Nuqra 120 ML (Bottle)	2
2	Khameer bukhar	1
3	Amrat Dhara (Drops)	1
4	Karae (Drops)	20
5	Mussafin (2*10)(Tablets)	20
6	Gesto Fill (5*10)	50
7	Akseer-e-Pachish (2*10)	20

Detail of camp

Sr	Date	Area	Beneficiaries	U/C
1	24/08/2015	Basti Birmani	117	Mutafriq chuhan
2	25/08/2015	Near Amin Town	164	Kot chuta
3	26/08/2015	Basti Rakh Dhool Ambreend	144	Jhker imam shah
4	27/08/2015	Near High School Chah Makorey wala	210	Drhama / Ghazi ghat
5	28/08/2015	Qasba Mamoori	221	Mamoori
6	29/08/2015	Paigah City	144	Paighan

PICTORIAL OVERVIEW OF QARSHI MEDICAL CAMP



4.2 Education

1- Al-Asar Girls Middle School, Laiey wala, UC Mamoori

Al-Asar public Model School, Laiey wala was established in 2015. Al-Asar public Model school is English medium school with all accessories. This school is for the poor children of the surrounding area of the UC Mamoori. Staff of the school is Professional and qualified. Currently 276 students are enrolled in different classes.



2- Al-Asar Girls schools Basti Gajoji, UC Yaroo Khosa , DGKhan

Union council Yaroo Khosa is one the poor union council economically. Half of the area (land of union council) depends upon the rain water. Community of the area is much



poor. In view of Education for All, Al-Asar has established girls middle school in one the remote village basti Gajoji where 465 students are enrolled. This school is running with the support of local community of basti Gajoji. Al-Asar has arranged qualified staff for

DGKhan city for the girls' school. There is pick and drop system for teachers of Al-Asar middle school basti Gajoji. Qualified female staff is not available in the surrounding area of the union council Yaroo Khosa.

3- Al-Asar Community Model School, Rakh Dool Ambreend, Model Village Jhakar Imam shah, DGkhan

Flood 2010 hit vast area of district DGKhan. Union council Jhakar Imam Shah was one of the affected union council, where Punjab Govt. made model village for the IDPs of flood 2010. In the said model village, District Govt. has signed MOU with Al-Asar to run the community model school. Since 2010 Al-Asar Dev. Organization (AL-ASAR DEVELOPMENT ORGANIZATION) running the school successfully. Al-Asar Community Model School is affiliated with Punjab Education Foundation. Al-Asar Community Model School Jhakar Imam shah is providing free education to the poor students of the area



4.3 Skill Development Program

Al-Asar Development Organization has established vocational and training center in year 1999. First of all Al-Asar started the center with dress making and tailoring trade. According to the need of the poor people of the area and interest of young girls in skill development, Al-Asar started other trades i.e Hand embroidery, stitching, machine embroidery, computer center and beautician training center. Al-Asar Development Organization enhanced the facilities with the support of different donors, i.e SPO, Action Aid, NRSP-PPAF, and Benazir Income Support Program. In Last Five Years, Al-Asar is running “ Al-Asar Vocational Center on Self basis also in which Al-Asar is providing Technical training in Tailoring and Beautician Courses. Al-Asar charge

Rs. 500 per month fees in both courses. Al-Asar has also provided skills trainings with the support of Punjab Skill Development Fund and USAID Pakistan. Detail is as under;

National Rural Support Program (NRSP) & USAID Pakistan(November 2017 to April 2018

Project title: Empowering Community Members with Disabilities through Skill Development

Project Context and Objectives

District Dera Ghazi Khan is considered one of the twenty poorest districts of Pakistan with its population living under poverty line.

SGAFP USAID has initiated “Empowering community Members with Disabilities through skill development” Project in District Dera Ghazi Khan. The Project is being implemented by Al-Asar Development Organization D.G.Khan.

ADO has started Project activities from 16th November, 2017 in nine Union Councils of district Dera Ghazi Khan through signing an agreement with NRSP (SGAFP) to undertake Project activities. Al-Asar has completed its designated Project tenor of six month on 15th May, 2018.

Under the Project Al-Asar Development Organization has aim to improve social and economic condition of people with disabilities through vocational & entrepreneurial skills trainings in nine union councils of District Dera Ghazi Khan through:

- Social Mobilization & changing the prevalent mind-set & attitude of Communities towards disable members, acknowledging their abilities to become productive member of the society.
- Skill development training in tailoring & beautician to 70 people with disabilities.
- Provision of required tool kits comprises of consumable non- consumable items, for practicing the acquired skill at home. And start earning income by making clients locally.

The purpose of capacity building trainings under the projects was to improve the quality of life for disabled communities specifically that were vulnerable of the poorest. These trainings have been provided to those special people who have met the designated selection criteria.

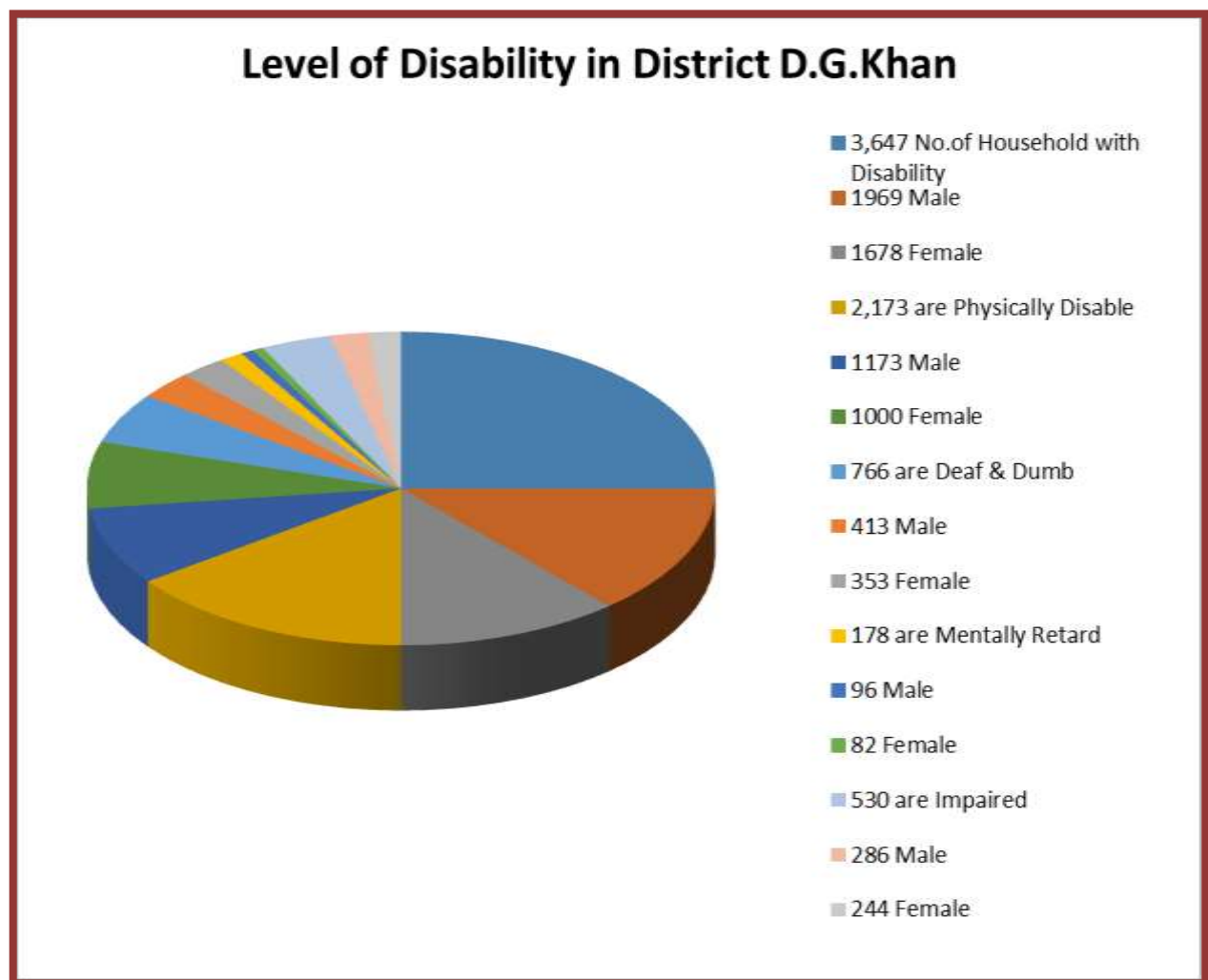
The overall ECDSO project activities, caters towards removing common hurdles such as lack of money, physical assets and technical skills, that becomes hurdle in scaling up the poverty line. Project was mainly comprises on Base-line Survey for identification of project beneficiaries, Project Launching Ceremony, Meetings with stakeholders, Meetings with communities, Capacity building trainings, Monthly progress sharing meetings, Developing Market Linkages, project closing ceremony along with distribution of toolkits to undertake different business activities by utilizing their acquired skills under the project.

Al-Asar Development Organization had achieved the following objectives;

- Enhanced the capacity of disabled person who are the most ignorant part of the society, now are able to earn their worthy daily wages to support their families.
- Establishment of beneficiaries own small business at home like parlor and Sewing centres.
- Al-Asar has offered its hall, equipment, electricity & water for establishing beneficiaries' own vocational centre.
- Signing of MOU with famous Tailor Masters (Shahzaib Tailor, Irfan Tailor, Deluxy Tailor, Danni Tailor and Awais Tailor) for further assistance in getting perfection in work.
- Build linkages with supportive family members like mother, Father, Brother for financial assistance.
- Placed work order from communities and relatives.
- Build liaison with Akhuwat for loan without interest for establishing own small business.
- Build linkages with PPAF for loaning without interest for beneficiaries.
- Linkages developed with Punjab small Industries' shop for selling outstanding beneficiaries products.
- Build liaison with Raja and S.B traders for purchasing cosmetics products on subsidized rates less than 10% from running Parlors.

ADO has conducted a Base-line survey in District Dera Ghazi Khan and found 3,647 household with disabled family member both (Male & Female). Out of them 2,173 are physically disabled, 766 are deaf & dumb, 178 mentally retard and 530 are impaired.

Pie Graphic indication is given below:



Nine Union Councils of Tehsil Dera Ghazi Khan has been taken as an intervention area for the identification of Disabled persons. ADO has identified 321 disabled persons for the project, out of existing data of people with disabilities from social welfare and Government Special Education departments.

Out Comes of Base-Line Survey

In baseline study structured questionnaire was used to identify and approach the disabled people. After identifying linkages, community meetings have done with key influential of the area like (Union Council Chairman, Councilors, LHSs, and LHWs for the identification of disabled persons.

Detailed bio data of disabled and his/her willingness were collected through questionnaire. Furthermore ADO designed selection criteria for the final selection of seventy project beneficiaries.

Objective of the base-line and end-line is to gauge immediate impact of the grant, so ADO has collected baseline assessment to achieve as per following indicators:

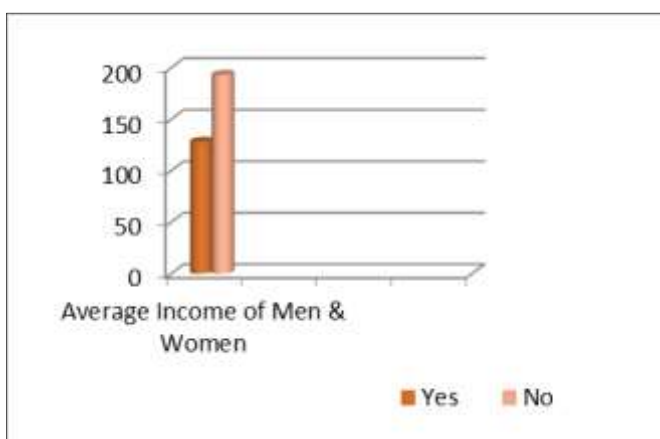
1. Average income of man & women
2. Average time spent/day on income generation activities
3. Skill level of men & women

1. Average income of men & women

Out of 321 respondent 128 are earning with disabilities in the range of 4000-8000/. Per month

Sr.#	Average income of men & women	Male	Female	Total
1	4000-6500	45	33	78
2	6500-7000	23	18	41
3	8000-9000	6	3	9
	Total Earning	74	54	128
	Not Earning	104	89	193

Average income of men & women	
Yes	128
No	193
Total	321

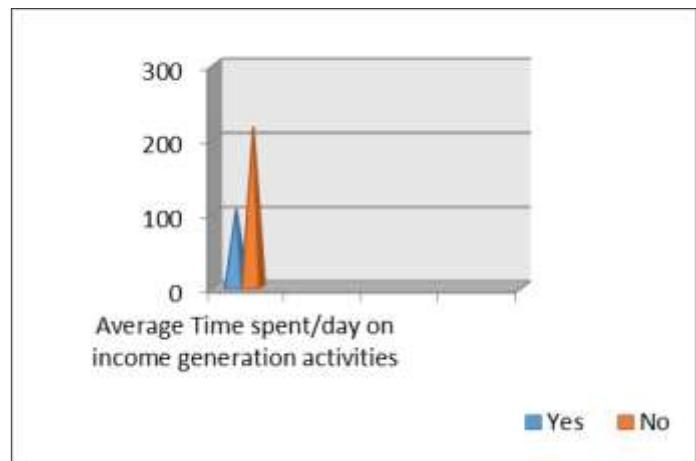


2. Average time spent in income generation

From 321 respondents only 105 were spending time in income generation activities while others 216 were dependent on their families.

Sr.#	Average time spent in income generation activities	Male	Female	Total
1	4-5 hours	57	48	105
2	Dependent on families	117	99	216

Average time spent/day on income generation activities	
Yes	105
No	216
Total	321

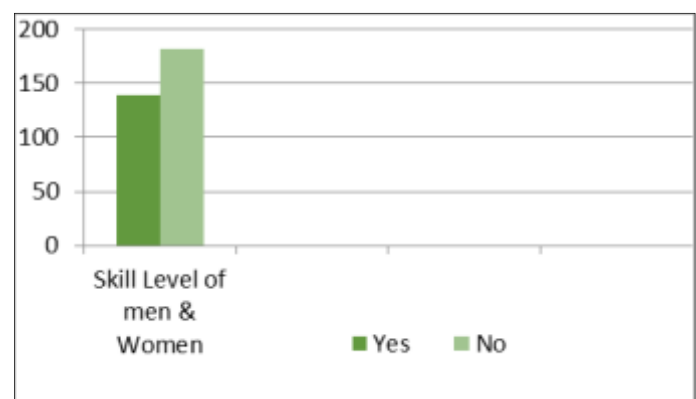


3. Skill Level of man and women

139 Respondents were skilled whereas 182 were unskilled:

Sr.#	Level of Skill	Male	Female	Total
1	No	98	84	182
2	Initial	75	64	139
3	Mid	0	0	0
4	Advance	0	0	0

Skill Level of man & women	
Yes	139
No	182
Total	321



Outcomes:

- 95 males & females participated at Project Opening Ceremony.
- Messages delivered for the welfare of disable/Special Persons.
- Elected Representatives, Health, Social Welfare, Akhuwat, Media Personal, NGOs representatives and Sanat Zar participated.
- They all committed to facilitate the project beneficiaries in developing linkages.
- Capacity Building of 70 Disabled persons started for three months in two trades like Beauticians & Tailoring (Male and Female).

Capacity Building Workshops

Trainings are great opportunity to under privileged men & women to start their own business or to get a job to come out of poverty. So far, Al-Asar Development Organization with the aid of USAID (SGAFP) had trained 20 deaf and dumb women/girls in Beautician trade and 50 disable male and female in tailoring trade for three months started from 5th January, 2018 to 5th April, 2018.

For acquiring this purpose Al-Asar established three training centres two for male & female tailoring and one for Beautician centre. Al-Asar hired the services of three master trainers one for beautician & two for tailoring so that disabled person would be able to earn worthy daily wages at the successful completion of the trainings. Glimpses of trainings are given below:



Beautician Training Session



Hair Styles



Hair Cutting and Styling

In beautician training trainees have gained training in Mehndi, Hair styles, Hair Cuttings, Padi and Mani Cure, Facials, Skin Polishes, Hair Coloring, streaking, straitening, curling and all types of make ups.



Process of contouring to bride Make up by trainees



Before Makeup



After Makeup



For attaining successful training in both trades consumable and non-consumable items were delivered for fruitful practicing.



Training Glimpses of Male and Female Tailoring Centres



Snap Shots of male and female trainings

Trainees of tailoring have learnt about cutting and stitching of men and women shalwar kameez, gents kurta, ladies frock, umbrella frock, maxy, traouser, chori dar pajama and embroidery. Now they all were able to cut and stitch independently. First of all they have a practice on paper then on cloths.

All three training centres have been trained according to the manual approved by TEVTA. They followed the daily work plan developed by Al-Asar Development Organization. For the assessment of trainee's performance monthly test system (Oral, Practical & Methodological) has been introduced by Al-Asar. 1st and 2nd position holders for three months have been awarded by gifts for encouragement.



Monthly Test taken by P.C and S.M

Al-Asar observed that all the trainees showed their good efforts & performances throughout the training period. Trainees took keen interest in getting skills and improved their confidence level.

Furthermore Al-Asar has tried to facilitate the Project beneficiaries' donation from Bait-ul-mal.



Project Team collecting data from P.Bs for donation from Bait-ul-Mal

Handing Over Sewing Machines

Distribution is one of the most successful events of a project. It held and marked the remarkable beginning of the project.

Ceremony for handing over of Sewing Machines to disabled male, female Project beneficiaries has celebrated by Al-Asar Development Organization on 14th of February, 2018 at Al-Asar Physiotherapy Centre Block “Q” D.G.Khan. Sewing kits have been handed over by the hands of Iqrar ul Haq Head of Sar-e-Aam Team, Chairman Baitulmal & Deputy Director Social Welfare.



Project Beneficiaries & Community members



Arrival of Chief Guest Mr. Iqar-ul Haq



Arrival of Guest of Honor Mr. M. Ali



Sewing Kits for Distribution



Chief Guest Iqar-ul-Haq

Mr. Iqar ul Hassan, Chairman Baitul-Mal Mr. Muhammad Ali, Deputy Director Social welfare Mr. Muhammad Ibrahim & Chair Person Al-Asar M.Hanif Pitafi was invited to preside over the function. They were warmly received by the CEO and Project Team.

Director Social Welfare committed to facilitate those beneficiaries with physical fitness checkup and issuing of disabilities certificates that they are in need of.

Chief Guest Iqar-ul-Haq paid salute to great efforts of Al-Asar Development Organization for the upbringing of the disable members & their families. He quoted from the Hadith of Prophet Muhammad (S.A.W) if a person does something for the welfare of one person, so he has done for all the humanity. Furthermore he offered his services in D.G.Khan for the well-being of people with Al-Asar shoulder by shoulder at any time.



Mr.M.Hanif Pitafi



Mr. M.Ibrahim



Mr.Muhammad Ali

After that sewing machines were distributed by the hands of chief guest, guest of honor in male & female tailoring beneficiaries. They praised and encourage the disabled persons for their all-round progress and responsibilities for their own family members.

After that Chair Man Bait-ul-Mal & Deputy Director Social Welfare visited both Tailoring Centers and put hands together for the awesome performance of the special persons.



Distribution of Hearing Aids

The logical framework of the project was to enhance the listening level by providing hearing aids so that deaf and dumb trainees would be able to get beautician training affectively.

Before handing over of hearing aids, all the deaf & dumb trainees for beautician had gone through the process of auditory checkup regarding to check the level of listening frequency. After that, process for the hearing aids fitness was done by auditory expert.



Process of auditory fitness for hearing aid

On 20th February, 2018 Hearing aids were handed over to deaf & dumb female/Girls of beautician class by the hands of Mrs Zartaj Gul Social worker.

Under this project Al-Asar has provided 20 hearing aids to deaf and dumb beneficiaries and consumable items that were necessary for the training course.



Hearing Aids



Sharing of Performance

Mrs. Zar Taaj Gul Social worker was a Chief Guest of the event. She was cordially received by the CEO and Project Team of Al-Asar D.G.Khan.

Mrs. Zar Taaj Gul held question/answer session with deaf & dumb women/Girls and their Trainers. Also trainee showed their practical & Mehndi note books to the chief Guest.

Remarks by Chief Guest Mrs Zar Taaj

Mrs. Zar Taj Gul appreciated the great efforts of Al-Asar for such type of physically challenged men, women



and girls. They are the most deserving part of the society but unfortunately skipped by the Government and other institutions. We should have a soft corner towards neglected persons of the community. Government and NGOs should do special efforts for the special people. Further she quoted "Insha Allah I shall do something special for these special persons". After that hearing aids were distributed by the hands of Chief Guest in deaf & dumb beneficiaries.

Not only she distributed the hearing kits among beneficiaries, she also wore the aids with her hands in the ears of deaf & dumb women & Girls.

Project Closing Ceremony

Objective of the Project Closing ceremony was to make the Community well aware about results /outcomes achieved at the completion of the project, sensitized and mobilized to participate and play positive role for the betterment of community. Most prominent objective of the activity was to display and encourage the efforts of disabled persons which they have been doing during the project and facilitated them with tool kits and training completion certificates. 137 Males, Females people from Community members, Project beneficiaries, Information department, Media personals, Political, & NGOs representative have participated.



Guests on Stage



Arrival of Chief Guest & Guest of Honor



Project Beneficiaries & Community Participants

According to her, under this project Al-Asar has built the capacity of 70 disable beneficiaries in two trades like Beautician & Tailoring for three month. At completion of trainings they all are able to become the significant part of community & can earn worthy daily wages to support their families. Most of them are able to establish their own small enterprise/business by loaning & liaising with Akhuwat and Social Welfare. Today is the project closing ceremony, so Al-Asar under the grant of USAID is going to facilitate all the 70 project beneficiaries with Wheel Chairs,

hearing aids, Sewing machines and Sewing & beautician tool Kits. Furthermore today all 70 project beneficiaries will be certify with “Training completion Certificates” that is the great achievement for them. She shared a comparison between base line and end line survey. She said in base line out of 321 only 128 were income generating, 105 were spending time 4-5 hours in earning while 139 were skilled. Whereas In end-line survey 321 disabled were interviewed face to face, observed behaviors and performance using structured questionnaires. In Survey total 168 men and women are working while 153 men and women are dependent on their families. Difference from 128-168 shows the impact of successful trainings.

Remarks by Guest of Honor:

Guest of honor Mr. Muhammad Hanif Pitafi Social Worker said Darkness of life should not be blame; you must be burn the lamp of your life. These are those 70 disabled who were burden on their family, now they would be a support for their family. You should always remain sincere with your profession/work. Now it is your turn, let see that will be succeeded in the race of life.



Muhammad Hanif Pitafi

Closing Remarks by Chief Guest:

Mrs. Zartaj Gul was the Chief Guest. He expressed his views about the Project. She appreciated and paid salute to the efforts of Al-Asar that is creating easiness in the life of special persons so that they can support the life of their families. She said! Allah likes those persons who work with their hands. Among all of us every person is disable, who consider that he/she is a normal person with his healthy hands and feet, whereas he/she bears cruelty. Allah has not created everything in vain. Each and every thing has its specific purpose of existence. Also she paid thanks to USAID that has gone to skilled 70 people with disabilities.



Remarks by Provincial Financial Monitor:

Khurram Shehzad representative NRSP paid thanks to all the participants for their healthy participation. He said Al-Asar was the single organization who submitted the project for disable persons. Real happiness will come at that time when trainees would be able to continue their acquired skills ahead. Then this evidence would mark the stamp of success of the project.



Khurram Shehzad



Tool Kits and Wheel Chairs

Distribution of Certificates, Wheel Chair and Tool Kits:

Project closing ceremony reach to its end at the distribution of certificates, Tool kits and wheel chairs. 20 female deaf and dumb were facilitated by “Beautician kits” and 50 physically disable male and female were facilitated with “Tailoring tool kits” and wheel chairs.



Distribution of tool kits



Distribution of Tailoring and Beautician tool kits



Impact and Exploitation of the Results

- Men and women with disabilities are socially included and respected as earning member of the family.
- People with Disabilities are enjoying the family support in establishing their small scale Enterprises through marketing their skills and products with the help of their family members.
- Trained men and women are well aware of the local market and fashion trends.

- People with Disabilities are more confident economically secure and involved in family decisions.
- Skill level of 70 disabled men and women have improved.
- People with disability have enhanced their confidence level.
- As a result of capacity building trainings in Beautician & Tailoring trades trainee's social & economic status have enhanced.
- People with disability have facilitated with beautician and tailoring tool kits, so that Beneficiaries can establish their own small business at home.
- Best and fruitful liaising have been established with Akhuwat, Social Welfare Special Education, so that they could be facilitated in establishing their own business.
- The respect level in the family, relative, friends and community have increased as now they have skill that ultimately leads towards better earning and opportunities to improve the livelihood of their family.

Punjab Skill Development Fund (PSDF) 2016 & 2019)

Project title: Provision of Mobile Repair Training Skills training under Tribal Area Project (2016) and Skills for Persons with Special Need (2019)

Al-Asar Development Organization has signed MOU with Punjab Skill Development Fund (PSDF) to acquiring a skill; become economically independent by acquiring vocational training through dynamic and integrated technical education and vocational training service. The vocational training sector encompasses both a recognized training format that leads to the development of a certificate-based skill, and a non-recognized training such as in-house or product-based training under the PSDF framework. Subsequently, it will lead towards capacity building and professional development. Al-Asar Development Organization has provided skills trainings to trainees/nominees in year 2016 (30 trainees trained in Mobile Repair course) and 2019 (20

Special Deaf & Dumb Trainees trained in Dress Making and Tailoring). Detail of trainees' batch wise is given below;

Sr. #	Year	Name of Training Course	Trainees Enrolled	Trainees passed
1	2016-17	Mobile Repair Training	30	30
2	2019-20	Skills for Persons for Persons with Special Need	20	20

4.4 Advocacy and Awareness Raising Campaigns

Al-Asar Development Organization vision is to work for A society which have socially justice, democracy, , and tolerance, gender balance and economical and political potency. To meet the vision, Al-Asar Development Organization has worked toc provide awareness to the community of the area regarding, human rights especially, women rights and child rights. Run different advocacy campaign on different issues with the support of different national and international donors. In last five year, Al- Asar development Organization has organized number of awareness raising campaigns and advocacy programs with the support of Trust for Democratic Education and Accountability (TDEA)

Trust for Democratic Education and Accountability (TDEA)

Project title: Women NIC and voter Registration Comparing 2017 -2019

Al-Asar Development Organization has implemented TDEA 's funded project Strengthening Electoral and Legislative Processes (SELP): Women NIC and Voter Registration joint campaign of the Election Commission of Pakistan (ECP) and National Database and Registration Authority (NADRA) across Pakistan. The objective of the project is to reduce the gender gap on the electoral rolls by registering eligible age women.

District D.G.Khan one of the backward district of Punjab, where literacy ration is about 40%. This is lowest figure of literacy in district D.G.Khan. Other major issues are cultural and customs issues of district D.G.Khan. Almost 80% population of district D.G.Khan is rural and most of adult's women are illiterate. Due to costumes and cultural issues male community of the district D.G.Khan did not importance of women NIC and voter registration campaign. Other issue is there is limited information regarding who to get NIC and voter registration process.

According to ECP and NADRA statistics there are more the thirty thousand (70,000) women are un-registered in district D.G.Khan. Al-Asar Development Organization with the support of ECP NADRA, Local Govt. and District Administration, conducted more than 750 community meeting, around 180 door to door visits has been conducted in assigned Census blocks, In addition engagement meetings with local influential, religious leaders, identified including 28277 women has been registered and 9253 were facilitated through National Registration Center and Mobile Registration Vans.

Joint meetings with NADRA and ECP (MRV/ NRC)

Through close coordination of TDEAs management at higher level with ECP and NADRA, during project duration, 23 joint meetings were conducted. These meetings were held at DEC office, chaired by DEC/focal person from DEC. In the joint meeting IP shared their previous progress along with next work plan and list of un-registered women for facilitation. After this initiative of joint meeting of stakeholders, working progress of the project increased.

Coordination and engagement with NADRA

Al-Asar development Organization has conducted 58 meetings with NADRA regarding facilitation of un-registered women through NRC and MRV. Through close coordination of TDEA, ECP and NADRA, Al-Asar has facilitated un-registered women through NRC and MRV. Al-Asar has transported around 10000 women to NRC and MRV for facilitation. 9253 women were facilitated from NRC and MRV.

Coordination and engagement with ECP Officials:

ECP was the main stakeholder who led the project at district level. Al-Asar Development organization has developed close coordination with ECP and takes place actively in every activity conducted by ECP. Al-Asar Development Organization has organized all events at district level with the support of Election commission of Pakistan.

Meeting with LG representatives

LG Office is one of the offices having their working structure at UC level. LG office was also key stakeholder of the SELP project. . 8 exclusive meetings were conducted with LG representative regarding coordination/support of SELP project at the UC/Village level. LG office has supported Al-Asar Development organization at their field level in mobilization and facilitation activities.

Al-Asar Development organization has given support from UC secretaries and used Union councils office premises

Coordination meeting with local district administration:

Local administration has also supported Al-Asar Development Organization for identification and facilitation of un-registered women. In this regard, different meetings were held with local administration which was fruitful for implementation of the project.

Community meetings:

During the Year 2017-2019 830 community meetings were planned, 753 community meetings were held in the different census blocks in which around 18700 male & female attend community meetings. Those community meetings helped Al-Asar Mobilization team to identify and registered un-registered women in assigned census blocks.

Corner meetings:

Corner meetings were another mobilization tool for identifying and listing of un-registered women for facilitation through NRC and MRVs. In 360 corner meetings were arranged for listing of un-registered women. 360 corner meetings around 2770 male & female were participated

Engagement with local influential:

Local influential is key stakeholder at local level, who can be helpful for any activity for the community of the Area. In SELP project, meeting with local influential it was key indicator. 71 meetings were conducted with local influential which were much supportive for listing and facilitation of un-registered women

Engagement with Religious leaders:

In district DGKhan Religious leader are not much effective/popular in the community. However at some area, religious leaders are not popular in the community. During the project period 36 meetings were conducted in which around 50 active religious persons were participated.

Meeting with political parties:

In the district DGKhan, Al-Asar has organized 05 meetings with different political parties in which 33 active political influential/workers were participated. The organizations of those meetings were to get support from political parties regarding identification ad registration of actual un-registered women.

Door to door visits:

During the project lifecycle, 280 door to visits were made for the listing of un-registered women from assign census block. Door to Door visits helpful for Mobilization team to achieve the target

of listing in the assigned CBs. In 280 door to door visits around 4740 women were approached that were helped mobilization team in identification and registration of un-registered women.

Public Service Announcements (PSA):

In the extension phase, public Service announcement tools were used on limited bases. Mobilization teams mostly conducted community, corner meetings and door to door visits for identification and listing of un-registered women. In this regards, local influential and local administration supported mobilization team to achieve their listing target.





Aurat Publication & Information Service Foundation (November 2013 to 2016)

Project title: AAWAZ VOICE AND ACCOUNTABILITY PROGRAMME

Al-Asar Development Organization is working Aurt Foundation Pakistan to implement a 4 year project named” AAWAZ Voice and Accountability program” in five union councils (Paigah, Mamoori, Mutafariq Chahan, Kot Chutta and jhakar Imam Shah. The aim of AAWAZ programming is to nurture and strengthen democratic processes from the grassroots.

Al-Asar Development Organizatioin is implementing program under following three out puts
Our programme interventions and activities will be integrated to achieve Outputs 1, 2 and 3:

1. Output 1: Women’s safe participation in political and public spheres
2. Output 2: Peaceful resolution of disputes and working together for common solutions

3. Output 3: Capacity building of citizens for constructively voicing demands for services and holding government accountable for its performance in service delivery

Activities under these three outputs will contribute to and be strengthened by Output 4:

1. Output 4: Improved evidence generated, synthesized, and communicated/championed to political leaders

Al-Asar Development Organization has organized 10 village forums (10 male members and 10 female members) in one union councils and 01 UC forum (10 male members and 10 female members from village forum elected for U/C forum). Village forum and UC forum works at local level. To meet the above mentioned out of AAWAZ program, Al-Asar organized different meetings, workshops and seminars with the village and UC level committees and also organized district forums at district level.

4.5 Children Rights Education Program:

Al-Asar Development Organization is also giving much attention to children and working hard for the future generation of Pakistan. For this purpose, Al-Asar has formed Children Rights Committee which is responsible to work for children's problems and Al-Asar is providing technical and financial support to it. Some special tasks which are vital to discuss here are: to provide important facilities, education and freedom of captive children. To send missing children on protective place and people, Political education of children, enjoyment opportunities and workshops on moral trainings.

Al-Asar Development Organization has conducted different initiatives to provide legal aid to victims' children, provided food and non-food items to the flood affected children in 2010 and 2012 and also provided gifts items in the district jail for child prisoners. Al-Asar Dev. Organization has organized different workshops and seminars on child rights with community and other key stake holders of the area.





Establishment of Child Daycare Center Block Q, DGKhan (2017-18), funded by Punjab Women Development Department

Project title: Child daycare Centre- DGKhan

Al-Asar Development organization has established a day care Centre in DGKhan in Year 2017. This project was funded by Punjab Women Development Department, Govt. of Punjab. It was the first daycare center which was fully equipped facilitation to care the child at the age of 01 year to 05 years. It was also provided early education to the children at the age of 04 year and above.



Labour and Human Resourced Department 2018-19)

Project title: Monitoring of Child Labour School in Tehsil Kot Chutta

Labour and Human Resource Department has established child Labour schools in district DGKhan. Labour Department has allotted 37 child Labour Schools in tehsil Kot Chutta. Al-Asar has provided monitoring and equipment support to child Labour department in tehsil Kot chutta. Detail of schools is as under.

Teachers detail sheet of Tehsil D.G.Khan & Kot Chutta

Sr #	Code of NFBES	Teacher Name	Parentage	CNIC #	Tehsil
1	02B-0033-NFBES-IP	Faheema Ahmad	Ahmad Khan	32102-3937130-2	Kot Chuta
2	02B-0041-NFBES-IP	Farzana Bibi	Allah Bachaya	32104-0343631-4	Kot Chuta
3	02B-0056-NFBES-IP	Muhammad Ayoub	Abdul Aziz	35202-7731967-3	Kot Chuta
4	02B-0082-NFBES-IP	Shahida Naseer	Muhammad Arif	32102-9183855-2	Kot Chuta
5	02A-0084-NFBES-IP	Tasnia Iqbal	Iqbal	32102-8212494-4	Kot Chuta
6	02B-0092-NFBES-IP	Aroosa Manzoor	Manzoor Ahmad	32102-2548522-0	Kot Chuta
7	02B-0096-NFBES-IP	Shazia Rubab	Munir Hussain	32102-0960968-0	Kot Chuta
8	02B-0099-NFBES-IP	Ghazala Ishrat	Safdar Hussian	32102-8656411-0	Kot Chuta
9	02B-0027-NFBES-IP	Shakila Naz	Muhammad Ashraf	32102-8618047-8	Kot Chuta
10	02B-0032-NFBES-IP	Najma Kauser	Qalandar Ali	32102-3959711-8	Kot Chuta
11	02B-0043-NFBES-IP	Sajjad Hussain	Ghulam Yaseen	32102-3127822-7	Kot Chuta
12	02B-0071-NFBES-IP	Saghira Irshad	Muhammad Bilal	32102-8635174-4	Kot Chuta
13	02B-0081-NFBES-IP	Shehnaz Perveen	Qalandar Ali	32102-0879931-0	Kot Chuta
14	02B-00108-NFBES-IP	Tania Zahoor	Zahoor Ahmad	32102-9662694-4	Kot Chuta
15	02A-0048-NFBES-IP	Javaid Ahmad	Muhammad Yar	32102-7768931-1	D.G.Khan
16	02B-0088-NFBES-IP	Shazia bibi	Tanvir Hussain	32102-7176048-2	Kot Chuta
17	02A-0036-NFBES-IP	Manzoor Ahmad	Maloo Khan	32102-4452406-1	Kot Chuta
18	02B-0070-NFBES-IP	Asma Bibi	Peer BUX	32104-0333318-2	Kot Chuta
19	02B-00105-NFBES-IP	Safia Mai	Manzoor Hussain	32102-6908138-4	Kot Chuta
20	02B-0077-NFBES-IP	Samina Perveen	Khadim Hussain	32102-8803885-	D.G.Kha

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21	02A-0064-NFBES-IP	Zubaida Khan	M.Asiam Khan	32102-4729666-2	Kot Chuta
22	02A-0074-NFBES-IP	Iqra Hameed	Abdul Hameed	32104-0375136-2	Kot Chuta
23	02A-00118-NFBES-IP	Bazgha Kiran	M.Arshed	32102-2762303-6	Kot Chuta
24	02A-0069-NFBES-IP	Shazia Bibi	Rab Nawaz	32101-7373128-2	Kot Chuta
25	02B-00112-NFBES-IP	Uzma Bibi	Mushtaq Ahmad	32102-4689619-6	Kot Chuta
26	02B-0054-NFBES-IP	Mudasara Tanveer	Ghulam Abbas	32102-6521796-0	Kot Chuta
27	02B-0031-NFBES-IP	Almas Kousar	Allah Wasaya	32102-9682989-6	Kot Chuta
28	02B-0083-NFBES-IP	Sanjeeda Naz	Mehboob Khan	32102-9117759-8	Kot Chuta

29	02B-0051-NFBES-IP	Mehwish Sana	Sana Ullah	32102-8988543-0	Kot Chuta
30	02B-0085-NFBES-IP	Qaisera Qadar	Qadir Bux	32102-9578020-8	Kot Chuta
31	02B-00116-NFBES-IP	Zareena Bibi	Shair Muhammad	32102-2167407-6	Kot Chuta
32	02B-0057-NFBES-IP	Muhammad Amjad	M.Ameen	32102-4822144-3	Kot Chuta
33	02B-00113-NFBES-IP	Javeria Nazar	Khalid Hussain	32102-4884267-0	Kot Chuta
34	02B-00120-NFBES-IP	Sultan Sikandar Khosa	Sohrab Khan	32102-0906218-7	D.G.Khan
35	02B-00106-NFBES-IP	Sabiha Ameer	Ameer Hussain	32102-8421605-4	D.G.Khan
36	02B-0087-NFBES-IP	Samina Allah Dewaya	Allah Dewaya	32102-4686857-8	D.G.Khan
37	02A-00107-NFBES_IP	Ulfat Majeed	Abdul Majeed	32102-7396814-0	D.G.Khan



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حکومت فاؤنڈیشن

آواز اور جوابدہی پروگرام



آواز



ملازمت کی جگہ پر خواتین کو ہر اس اس کرنے کے خلاف آواز اٹھائیں

خواتین کے حقوق کے تحفظ کیلئے حکومت پنجاب کے اقدامات

ملازمت کی جگہ پر خواتین کو جنسی طور پر ہراساں کئے جانے کے خلاف تحفظ کے ایکٹ 2010ء (ترمیم شدہ) کا نفاذ

☆ ویمن ڈیولپمنٹ ڈیپارٹمنٹ کے تحت خاتون محتسب پنجاب کے ادارے کا قیام (2012)

☆ ملازمت پیشہ خواتین کے تحفظ کیلئے عوامی آگاہی مہم (HAVP) کا باقاعدہ آغاز ہو چکا ہے۔

☆ مہم مرحلہ وار پنجاب کے تمام اضلاع میں چلائی جا رہی ہے اور اس وقت ساہیوال میں جاری ہے۔

☆ اس ایکٹ کے تحت خواتین کی شکایات کے ازالے کیلئے صوبہ بھر میں تھانہ سہ کارہ کامیوں، نجی اداروں، دفاتر، رہنماؤں، یونیورسٹیوں، ڈسٹرکٹس اور دیگر شعبوں وغیرہ میں انکوائری کمیٹیوں کا قیام ان تمام اداروں پر لازم ہے۔

درخواستیں براہ راست خاتون محتسب پنجاب کو بھی دی جاسکتی ہیں



خاتون محتسب پنجاب

پروفیسر ڈاکٹر میرا فیلبوس

خاتون محتسب پنجاب



AL-AGAC

گراؤنڈ فلور ایوان اقبال، ایبجیٹن روڈ، لاہور 042-99200248-49

مخانب آواز پروگرام عورت فاؤنڈیشن والحصہر قیاتی تنظیم (پنجاب) ڈیڑے غازی خان

آواز اور جوابدہی پروگرام

حساس مقامات کا تحفظ..... احساس ذمہ داری کے ساتھ

حساس تنصیبات کے تحفظ کا آرڈیننس 2015

حکومت پنجاب نے دہشت گردی کے خطرات سے نمٹنے اور شہریوں کے تحفظ کو یقینی بنانے کیلئے ایک ایسی قانونی صورت کاربند کی ہے جس کے تحت:

دہشت گردوں کی سرگرمیوں کی روک تھام کے لیے حساس مقامات کی شناخت کی جائے گی۔

حساس مقامات کی شناخت کے لیے ایک خصوصی کمیٹی تشکیل دی جائے گی جس میں مختلف اداروں کے نمائندے شامل ہوں گے۔

حساس مقامات کی شناخت کے لیے ایک خصوصی کمیٹی تشکیل دی جائے گی جس میں مختلف اداروں کے نمائندے شامل ہوں گے۔

حساس مقامات کی شناخت کے لیے ایک خصوصی کمیٹی تشکیل دی جائے گی جس میں مختلف اداروں کے نمائندے شامل ہوں گے۔

آواز اور جوابدہی پروگرام

پاکستان کیلئے پاپی ڈیڈ زونز کا انکار برائش گاؤں کی ذمہ داریاں

پنجاب حکومت برائے کراچی دارالحکومت 2015

حکومت پنجاب نے دہشت گردی کے خطرات سے نمٹنے اور شہریوں کے تحفظ کو یقینی بنانے کیلئے ایک ایسی قانونی صورت کاربند کی ہے جس کے تحت:

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حساس مقامات کی شناخت کے لیے ایک خصوصی کمیٹی تشکیل دی جائے گی جس میں مختلف اداروں کے نمائندے شامل ہوں گے۔

آواز اور جوابدہی پروگرام

پاکستان کے امن کو خطرہ..... جہاں دیکھیں اطلاع دیں

1717 انسداد دہشت گردی ہاٹ لائن

دہشت گردوں سے ہمدردی..... پاکستان سے غداری

جہاں دیکھیں اطلاع دیں

دہشت گردوں کی سرگرمیوں کی روک تھام کے لیے حساس مقامات کی شناخت کی جائے گی۔

حساس مقامات کی شناخت کے لیے ایک خصوصی کمیٹی تشکیل دی جائے گی جس میں مختلف اداروں کے نمائندے شامل ہوں گے۔

حساس مقامات کی شناخت کے لیے ایک خصوصی کمیٹی تشکیل دی جائے گی جس میں مختلف اداروں کے نمائندے شامل ہوں گے۔



4.7 Friends of Al-Asar

